

Employ*Ability* Service

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Employ*Ability* Service

Supporting people with a disability to secure and maintain employment



An Roinn Coimirce Sóisialaí
Department of Social Protection



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www.welfare.ie

EmployAbility Service



What is EmployAbility Service?

EmployAbility Service is an employment and recruitment service to assist people with a disability to secure and maintain a job in the open labour market.

Who is eligible?

People with a disability who are job ready and need a level of support to succeed in long-term and sustainable employment.

What Service is Available?

EmployAbility Service provides a range of supports to employers and people with a disability, through Job Coaches. The range of supports include:

- Individual Needs Assessment
- Vocational Profiling and Career Planning
- Individual Employment Plan
- Job Sourcing and Job Matching
- On-the-Job Support and Coaching
- Advice and Support to Employers
- Follow-up Support and Mentoring to both Employers & Employees

Services for Jobseekers

Career Advice

- Professional guidance in career planning
- Identification of skills
- Job search support and advice

Employment Support

- Access to job vacancies
- Support with the job application process
- Matching skills with employers needs
- Work experience placements
- Employers sourced
- Assistance with integrating into the workplace

Follow-up Support

- Access to support services as required to maintain employment

Information

Advice on employment benefits and entitlements.

How can I apply for this service?

Contact your local Department of Social Protection, Local Employment Service or EmployAbility Service office.

Employers Service

- Free recruitment and employment service
- Database of skilled jobseekers
- Access to a committed, local work force
- On-going support from a professional team of Job Coaches
- Advice on employment grants and supports.

Employment Grants & Supports

Department of Social Protection provides a range of employment supports aimed at helping employees with a disability to gain and retain employment.

Reasonable Accommodation Fund for the Employment of People with Disabilities, incorporating:

Workplace Equipment / Adaptation Grant (WEAG)

Provides funding for a person with a disability who is starting or already in employment to make their workplace more accessible or equipment easier to use.

Job Interview - Interpreter Grant (JIIG)

Grant for an interpreter to accompany a person with a speech or hearing impairment to a job interview

Personal Reader Grant (PRG)

Provides funding to employ a personal reader to assist someone who is blind or visually impaired in their work.

Employee Retention Grant Scheme (ERGS)

Aims to help employers retain employees who become disabled through sickness or injury.

Other services available to support the employment of people with disabilities:

Wage Subsidy Scheme

Financial assistance to employers to encourage them to employ people with disabilities.

Disability Awareness Training for Employers

Grants to employers to assist with the cost of disability awareness training.

Back to Work Enterprise Allowance

People on certain disability payments may qualify for the Department of Social & Family Affairs Back To Work Enterprise Allowance

How can I apply for any of these services / supports

Contact your local Department of Social Protection, Local Employment Service or EmployAbility Service office